

**SALIM &
BROTHERS LTD**

*Shaping RMG
Excellence*

CORPORATE PROFILE

*Est. 1986
Chittagong, Bangladesh
@salimbrothers.com*



TABLE OF CONTENTS

01 INTRODUCTION

- *Overview of Salim & Brothers Ltd*
- *Our Purpose & Vision*

02 OUR STORY: FROM INCEPTION TO INNOVATION

- *History & Milestones*
- *Guiding Principles*

03 THE WINGS OF SALIM & BROTHERS

- *Subsidiary Companies*
- *Factory Infrastructure & Capacity*

04 OUR DIVERSE PORTFOLIO OF PRODUCTS & SERVICES

- *Knit Products*
- *Woven Products*
- *Washing & Embroidery*

05 COMPLIANCE & CERTIFICATIONS

- *14+ Global Certifications*
- *Social & Environmental Standards*

06 SUSTAINABILITY & CORPORATE RESPONSIBILITY

- *Environmental Initiatives*
- *Worker Welfare*

07 AWARDS & RECOGNITIONS

- *Industry Accolades*
- *Compliance Achievements*

08 OUR STRATEGY FOR GROWTH

- *Five Pillars of Growth*
- *Expansion Plans*

CHAPTER 01

INTROD UCTION

*An Overview of Salim
& Brothers Ltd*

01

AN OVERVIEW OF SALIM & BROTHERS LTD

At Salim & Brothers Ltd (SBL), we stand as one of Bangladesh's most trusted and respected Readymade Garment (RMG) groups. Founded in 1986 with a handful of employees and a singular vision, we have grown into a vertically integrated manufacturing conglomerate serving the world's most demanding global apparel brands. Headquartered in Chittagong, Bangladesh, our operations span garment manufacturing, washing, embroidery, yarn production, carton and poly manufacturing — making us a true one-stop-shop partner for international buyers. Today, the Salim & Brothers Group operates multiple RMG units under the flagship company Salim & Brothers Ltd (SBL), supported by sister concerns including Reliance Denim Industries Ltd (RDIL), Reliance Dressed Ltd (RDL), Reliance Washing Industries Ltd (RWIL), Reliance Box Industries Ltd (RBIL), and Bengal Synthetic Fibres Ltd (BSFL). Together, these entities form a powerful, fully integrated supply chain capable of handling every stage of garment production — from fibre to finished product



WHAT IS OUR COMPANY'S PURPOSE?

Our mission is to deliver world-class apparel manufacturing through an unwavering commitment to quality, compliance, sustainability, and human dignity. We believe that responsible manufacturing is not a trade-off — it is the foundation of long-term commercial excellence. By combining cutting-edge infrastructure with a skilled, motivated workforce and globally recognised compliance certifications, we aim to be the most reliable manufacturing partner for international brands



WHERE ARE WE HEADING?

Our vision is to be Bangladesh's leading vertically integrated RMG group — recognised globally for manufacturing excellence, sustainable practices, and ethical supply chains. We aspire to continuously expand our capacity, deepen our compliance credentials, and invest in our people — ensuring that Salim & Brothers remains a partner of choice for the world's most discerning brands for decades to come

AT A GLANCE

1986

EST.

70+

Prod. Lines

2M+

Monthly Cap.

8,000+

Workforce

14+

Certifications

06

Group Cos.

CHAPTER 02

OUR STORY: FROM INCEPTION TO INNOVATION

*History, Milestones &
Guiding Principles*

02

HISTORY & MILESTONES

Salim & Brothers Ltd was founded in 1986 with a bold vision — to transform Bangladesh's garment sector through dedication, skill, and uncompromising standards. Over nearly four decades of relentless hard work, a dedicated and skilled workforce, and an unwavering commitment to customer satisfaction, the group has evolved from a small manufacturing unit into a thriving multi-company RMG conglomerate.

1986

Foundation of Salim & Brothers Ltd

The group begins its journey with a few hundred employees and a clear focus on quality woven and knit garment manufacturing for international markets.

SBL Expansion & BSFL Established

Salim & Brothers Ltd grows to 18 production lines (5,06,193 pcs/month). Bengal Synthetic Fibres Ltd is established with 5,00,000 kg/month filament yarn capacity.

2003

2006

RDIL & RWIL Established

Reliance Denim Industries Ltd (RDIL) is founded with 25 lines and 7,05,400 pcs/month capacity. Reliance Washing Industries Ltd (RWIL) is also established.

RBIL Established

Reliance Box Industries Ltd begins operations, manufacturing cartons (72,000/month) and poly bags (5,50,000/month) to support the group's packaging.

2007

2017

RDL Established

Reliance Dressed Ltd (RDL) launched with 27 production lines, 8,00,000 pcs/month capacity, and a 1,24,123 sft LEED-compliant factory.

Continued Growth & Innovation

The group continues investing in LEED-certified infrastructure, expanded compliance credentials, and advanced manufacturing technology to serve Tier-1 global brands.

2026

• OUR GUIDING PRINCIPLES



Quality Without Compromise

Every garment leaving our factories meets the highest standards of construction, finishing, and compliance through rigorous QC processes and continuous worker training.



People First

Our workforce is our greatest asset. We invest heavily in worker welfare, safe working conditions, fair wages, and skills development.



Compliance & Integrity

Every garment leaving our factories meets the highest standards of construction, finishing, and compliance through rigorous QC processes and continuous worker training.



Sustainability

We reduce our environmental footprint through LEED-certified facilities, responsible water management, and responsible sourcing practices.

CHAPTER 03

THE EXTENSIONS OF SALIM & BROTHERS

*Subsidiary Companies
& Factory
Infrastructure*

03

SUBSIDIARY COMPANIES OVERVIEW

The Salim & Brothers Group operates through six specialised entities, each contributing to a fully integrated, vertically structured supply chain. From garment manufacturing and denim production to washing, embroidery, packaging, and yarn — our subsidiaries give us the capability to control quality, cost, and compliance at every stage of the production process.



**Salim &
Brothers Ltd**

Production Lines	18
Monthly Capacity	5,06,193 pcs
Machines	1,980
Workforce	2,737
Factory Size	1,78,020 sft
Established	2003



**Reliance Denim
Industries Ltd**

Production Lines	25
Monthly Capacity	7,05,400 pcs
Machines	2,800
Workforce	2,835
Factory Size	2,23,000 sft
Established	2006



**Reliance
Dressed Ltd**

Production Lines	27
Monthly Capacity	8,00,000 pcs
Machines	1,200
Workforce	2,428
Factory Size	1,24,123 sft
Established	2017



**Reliance Washing
Industries Ltd**

Wash Cap./Month	32,000 pcs
Workforce	153
Machines	63
Factory Size	30,000 sft
Established	2006
Embroidery Cap.	32,000 pcs/day



**Reliance Box
Industries Ltd**

Carton Cap./Month	72,000
Poly Cap./Month	5,50,000
Workforce	60
Machines	30
Factory Size	14,500 sft
Established	2007



**Bengal Synthetic
Fibres Ltd**

Production Cap.	5,00,000 kg/mo
Workforce	252
DTY Machines	9
POY Lines	6
Factory Size	71,726 sft
Established	2003

• COMBINED GROUP CAPACITY



Total Production
Lines (Garment)

70 Lines



Total Monthly Garment
Capacity

~2,000,000 pcs



Total Group
Workforce

8,000+ Employees



Wash Capacity (RWIL)

32,000 pcs / month



Embroidery
Capacity (RWIL)

32,000 pcs / month



Yarn Production
(BSFL)

5,00,000 kg / month



Carton Production
(RBIL)

72,000 / month



Poly Bag
Production (RBIL)

5,50,000 / month

CHAPTER 04

OUR DIVERSE PORTFOLIO

*Products & Services
Knit & Woven*

04

PRODUCTS & SERVICES

Salim & Brothers Group manufactures a comprehensive range of apparel for the global market. Our product portfolio spans two primary categories — Knit and Woven — covering workwear, tactical, performance, casual, and outdoor apparel. We work closely with international buyers from concept through to bulk production, supported by in-house washing and embroidery

• WOVEN

Our woven division specialises in technical, tactical, and utility garments for law enforcement, military, security, outdoor, and workwear markets. We have deep expertise in canvas, ripstop, twill, poplin, and performance woven fabrics with complex construction and multi-pocket designs.



SHACKETS



CASUAL SHIRTS



PADDED JACKETS



SHACKETS



TACTICAL WEAR



CHINOS



SEAM SEALED JACKETS



DENIM PANTS

• **KNIT**

Our knit division produces high-quality jersey, pique, fleece, and performance knit garments for leading global brands, with capability across single-jersey, double-jersey, and interlock constructions in a wide range of GSM and fibre blends.



T-SHIRT



POLO SHIRT



ACTIVEWEAR



UNDERGARMENTS

• WASHING & EMBROIDERY SERVICES

Our woven division specialises in technical, tactical, and utility garments for law enforcement, military, security, outdoor, and workwear markets. We have deep expertise in canvas, ripstop, twill, poplin, and performance woven fabrics with complex construction and multi-pocket designs.

WASHING



**Enzyme
Wash**



Stone Wash



**Garment
Dye**



**Sand
Blast**



**Silicon
Wash**



**Pigment
Wash**



**Normal
Wash**



Wash Cap

EMBROIDERY

We have the capability to produce

09 Colour Flat
Embroidery

► **Flat Embroidery
Production Capacity**

30,000 pcs/day

Based on

2,000 stitches/piece

06 Colour Chenille
Embroidery

► **Chenille Embroidery
Production Capacity**

4,224 pcs/day

Based on

5,000 stitches/piece

08 Colour Sequin
Embroidery

► **Sequin Embroidery
Production Capacity**

14,784 pcs/day

Based on

1,000 sequins/piece

*We are also equipped with **a camera laser cutting facility.***

CHAPTER 05

COMPLIANCE & CERTIFICATIONS

*Global Standards |
Social | Environmental*

05

COMPLIANCE & CERTIFICATIONS

Compliance is not a formality at Salim & Brothers — it is the cornerstone of our business. We hold 14+ globally recognised certifications spanning quality management, social accountability, environmental management, worker safety, and supply chain security. These credentials give our buyers complete confidence that every order meets the highest international standards.



BSCI



WRAP CERTIFICATE



ISO 9001:2015



ISO 14001



HIGG CERTIFICATE



C-TPAT



RSC



SEDEX / SMETA



ALLIANCE



NIRAPON



GMP



FCCA



GRS



LEED

CHAPTER 06

SUSTAINABILITY & CORPORATE RESPONSIBILITY

*Environmental |
Worker Welfare |
Green Commitments*

06

SUSTAINABILITY & CORPORATE RESPONSIBILITY

At Salim & Brothers, sustainability and responsible manufacturing are central to everything we do. We believe the garment industry has both the responsibility and the opportunity to lead positive change — for our workers, our communities, and our planet.

ENVIRONMENTAL RESPONSIBILITY

- LEED-certified factory buildings designed for maximum energy efficiency and minimal environmental impact.
- Energy-efficient machinery and LED lighting across all facilities, continuously benchmarked through Higg FEM.
- Responsible water management systems including effluent treatment plants (ETP) in our washing facilities.
- ISO 14001-certified environmental management systems across all manufacturing operations.
- GRS certification enabling us to offer products with verified recycled raw materials to sustainability-focused buyers.
- Ongoing investment in reducing energy consumption, carbon emissions, and chemical use across all factories.

WORKER WELFARE & SOCIAL RESPONSIBILITY

- Compliance with Nirapon and Alliance safety frameworks — ensuring fire, electrical, and structural safety.
- WRAP and BSCI certified — independent verification of fair wages, no forced labour, no child labour, and freedom of association.
- Safe, clean, and comfortable working environments for all 8,000+ group employees.
- Regular health, safety, and skills training programmes for all factory floor workers.
- SEDEX/SMETA audited supply chain ensuring ethical practices at every level of our operations.
- Grievance mechanisms and worker representation committees operating in all factories.
- C-TPAT certified supply chain security protecting both our workers and the integrity of our shipments

SUSTAINABLE SOURCING

- GRS certification allows us to offer verified recycled fibre options to sustainability-focused buyers.
- BSFL produces filament yarn locally — reducing import dependency and transportation-related emissions.
- RBIL manufactures packaging in-house — reducing over-packaging and supply chain waste.
- Continuous evaluation of suppliers against social and environmental benchmarks.

CHAPTER 07

AWARDS & RECOGNITIONS

*Industry Accolades |
Compliance
Achievements*

07

AWARDS, RECOGNITIONS & COMPLIANCE ACCOLADES

The Salim & Brothers Group's commitment to manufacturing excellence, worker safety, and environmental responsibility has been recognised through numerous compliance achievements and industry accolades. Our certifications represent years of sustained effort and investment in building a manufacturing operation that the world's most demanding brands can trust.

★ **14+ Global Certifications Held**

Salim & Brothers holds over 14 internationally recognised compliance certifications — among the most comprehensive portfolios in the Bangladesh RMG sector.

★ **LEED-Certified Infrastructure**

Our factory buildings meet LEED green building standards — a globally recognised benchmark for sustainable, energy-efficient facility design and operation.

★ **ISO 9001:2015 Quality Leadership**

Reflects our world-class quality management systems — ensuring consistent, reliable production that meets buyer specifications first time, every time.

★ **ISO 14001 Environmental Management**

Recognition of our structured, measurable approach to reducing environmental impact across all manufacturing operations.

★ **Alliance & Nirapon Worker Safety**

Independently verified compliance with the most rigorous structural, fire, and electrical safety standards in the Bangladesh garment industry.

★ **WRAP Accreditation**

Worldwide Responsible Accredited Production — an independent confirmation of lawful, humane, and ethical garment manufacturing across all facilities.

★ **GRS — Recycled Fibre Recognition**

Positions Salim & Brothers as a partner of choice for brands with sustainability targets requiring verified recycled content in their supply chains.

★ **C-TPAT Supply Chain Security**

U.S. CBP certification — a significant credential for buyers importing into the United States, confirming rigorous supply chain security standards.

CHAPTER 08

OUR STRATEGY FOR GROWTH

*Purposeful Growth &
Expansion Plans*

08

OUR STRATEGY FOR GROWTH

At Salim & Brothers Ltd, we are committed to purposeful, sustainable growth — expanding our capabilities, deepening our compliance credentials, and continuously investing in our people and infrastructure. Our growth strategy is built on five core pillars.

01 SCALING MANUFACTURING CAPACITY

We are actively expanding production capacity across SBL, RDL, and RDIL — targeting additional production lines and factory floor space to grow total group capacity to over 3 million pieces per month.

02 DEEPENING VERTICAL INTEGRATION

We will continue to invest in our vertically integrated ecosystem — expanding BSFL yarn production, upgrading RWIL washing capacity, and growing RBIL packaging output for greater cost and lead-time advantage.

03 STRENGTHENING COMPLIANCE & SUSTAINABILITY

We are pursuing additional sustainability certifications, expanding Higg FEM performance scores, investing in energy-efficient technology, and continuing to build the safest, greenest factories in Bangladesh.

04 PRODUCT & MARKET DIVERSIFICATION

We are expanding woven and technical wear capabilities to serve the growing global market for tactical, workwear, and performance apparel — and investing in FOB full-package capability to move up the value chain.

05 PEOPLE & TECHNOLOGY INVESTMENT

Continuous investment in skills training, management development, and automation technology — ensuring Salim & Brothers remains an employer of choice and a technologically competitive manufacturer.

With nearly four decades of manufacturing excellence behind us, and a clear strategic vision ahead, Salim & Brothers Ltd is positioned to lead the next chapter of Bangladesh's RMG story — as a manufacturing partner defined by quality, compliance, sustainability, and trust.

BUILT ON TRUST. DRIVEN BY EXCELLENCE.

*Since 1986 — The
Beacon of RMG*

**SALIM &
BROTHERS LTD**

*Est. 1986
Chattogram, Bangladesh*

@salimbrothers.com